

Maintaining a higher standard in law enforcement

SPECIALTY UNITS

- ✦ **Training, Planning and Accreditation**
- ✦ **Investigations Division**
- ✦ **SWAT**
- ✦ **Narcotics Task Force**
- ✦ **Special Operations Section**
- ✦ **Canine Unit**
- ✦ **Motors/Traffic Unit**
- ✦ **Crime Scene Technician**
- ✦ **DARE/School Resource Officer**

HOW TO APPLY:

Lateral Application Packets may be downloaded by going to:
www.ci.lynnwood.wa.us

Applicants who need accommodation during any part of the application or interview process should call the Human Resources Department at 425-670-6618. Resumes without application will not be considered. EOE

CITY OF LYNNWOOD POLICE OFFICER LATERAL RECRUITMENT



19321 44th Avenue West
P.O. Box 5008
Lynnwood, Washington 98046-5008
On the Web at: ci.lynnwood.wa.us

WASPC Washington Association of Sheriffs and Police Chiefs



Washington



Join a highly trained and innovative team

Impressive Benefits Multiple Specialty Units



The City of Lynnwood, located just 16 miles north of downtown Seattle, is comprised of 35,000 residents, 2,500 businesses, 17 parks, a golf course and a community college and more on just 7.7 square miles.

Living in Lynnwood gives you proximity to maritime, mountain and metropolitan activities all within a 20 minute drive.

Lynnwood has a keen eye to the future with plans underway to create a vibrant city center. With a daily population often exceeding 100,000, Lynnwood employs state of the art Police, Traffic, Jail and Fire Department resources.

The Lynnwood Police Department is a state accredited agency, and maintains the highest standards of law enforcement training, procedures and practices.

The Police Department is also proud of its nationally recognized Volunteer Corps, engaging the community at every level to maintain a safe and peaceful place to live.

MINIMUM QUALIFICATIONS TO APPLY:

Must have been employed as a fulltime paid law enforcement officer with a municipal, county or state law enforcement agency for at least 12 consecutive months within the last 36 months.

Must have satisfactorily completed the Washington State Basic Law Enforcement Academy or equivalent.



SELECTION PROCESS:

All applications and resumes will be screened to select those who meet all of the minimum qualification criteria.

Selected applications will be evaluated and scored based on the following criteria:

1. Years and scope of law enforcement experience
2. Level of formal education
3. Law enforcement education and training
4. Awards, commendations, performance evaluations, etc.

As openings occur, qualified candidates will be invited to an oral board interview. Conditional offers of employment will be based on the oral interview.

Those candidates extended conditional offers of employment will be required to satisfactorily pass a poly graph examination, psychological assessment, physical examination, and a background investigation.

SALARY AND BENEFITS:

- Salary—\$5,037—\$5,620 per month DOE.
- Average of 126 advanced training hours per officer annually
- College tuition and books reimbursement program through Masters Degree
- Education incentive pay for 45 credits, AA, BA or BS and Master's
- Longevity pay
- Proficiency pay incentive
- Specialty incentive pay incentive
- No written or physical ability test required

