

ATTACHMENT I

Stephanie Simpson

4.14.09

Full spectrum light - ^{Magn} makes nasty remarks -
has never indicated that the light bothering
she told him it was recommended by
psychiatrist.

Magn asked her question - she paused -
"Send to see your therapy is working"

Phone conversations - he uses profanity &
yells at her on phone,

Wants to tell him not to curse at her or
to stop talking to her when he's mad

Doesn't want investigation - doesn't want
to sue City

Told him she was pregnant - feels like he
uses her as a parent against her -
"Why would you want this job?
You're doing the mommy thing." Blamed
her in anticipation mtg for visioning process
being delayed - other directors have said
that he doesn't swear at them or apologize.

Swears both in person and on phone -

Har made it clear to her that she is only qualified to be his admin asst. gets mad when she tells him things tries to preface things when she knows it will upset him

Concerned about retribution - feels like she's being attacked for being pregnant & for applying for ~~the~~ ^{the} job

thinks she needs to speak to him today one more time - feels like this will end it for awhile

Feels very bullied - "cycle of violence"
Then gets cheerily nice - cycle is about every 4 months - people have commented about how Mays speaks to her

Fearful of him getting nastier as she gets bigger & election gets closer

Post-partum depression - Mays probably not aware
She doesn't feel comfortable sharing anything.

Not sent as far as
I know.

Stephanie Simpson
6108 NE 188th Pl
Kenmore, WA 98028

April 14, 2009

Mayor Gough
19100 44th Ave W
Lynnwood, WA 98036

Dear Mayor Gough,

This letter is to inform you that I am concerned and uncomfortable about the way I am being treated in your office. During my time of employment, I have tolerated a lot of behavior that was not professional. I have also informed you numerous times that I did not appreciate your treatment of me.

Yesterday, a statement you made put me over the edge and made me realize that my verbal requests to be treated better were not being taken seriously. On Tuesday, April 7th, 2009 after numerous snide remarks about my full spectrum light I finally stated, "This was recommended by my psychiatrist and I don't appreciate your comments." You continued to make another snide remark. On Monday, April 14, 2009 after I took an extra moment to answer a question, so I could make sure I gave you an accurate answer, you said, "Your therapy seems to be working." This statement was delivered in a demeaning and insulting way. This direct insult to my health is not acceptable.

There are two main things that I no longer feel I can accept and would like the following to change:

First

I no longer want to be the recipient of your insulting rants that include: profanity, insulting comments towards staff and demeaning comment towards me.

If I feel you are speaking to me inappropriately, I will ask you to call me back when you can speak to me in a calmer and more professional tone.

I believe this behavior is directed at me. I have inquired of other directors if you use profanity on the phone with them. They have said not usually and if he does he apologizes to them. You do not apologize to me and use inappropriate language on the phone with me daily. For example:

On April 13, 2009 I informed you that a report called about red light your comment back was, "God damnit what do they want." This was a simple professional message that I

delivered. It has gotten to the point where I can't even deliver little messages without being the recipient of your rants.

Second

I do not want to receive any snide or inappropriate remarks about my health, status as a parent or being pregnant.

My health should be off limits for all comments.

The status of me being a parent should not provoke comments. For example when I inquired about being promoted to the Assistant Administrator position you stated, "Why would you want this job, you are doing the mommy thing."

I ask that you respect my concerns and requests. This is very important to me and I am disappointed that you have not taken my requests seriously in the past.

Thank you for your time.

Stephanie Simpson