

Kims  
Cole

2010

Transfers

As proposed in 3/12 memo, with 250K left in Capex w/ immediate deferral to replenishment in 2011 ~~biennium~~ in this year.

Revenues

3% Utilities  
K. reduction to 20K (over 20K to council for vote)  
Tif @ 3/29 Rec. levels in lieu of B<sup>o</sup>D, which prefer  
TBD @ \$20 level @ 0%]  
2011 Bonded Capacity

Cuts

Hire freeze, traditional Council approved  
Management level reorg, supervisor/management eval  
for # of employees to sup/manager ratios.

Pay/step freezes as a precursor to any  
need for furloughs.

Will not support furloughs, unless sufficiently  
Required to avoid layoffs.