



Follow-up Answers to Questions
November 25, 2008
Voluntary Benefits Plan
RFP #1722

All applicants must meet our standard underwriting criteria and age requirements to be covered under each plan selected. Our proposed plans are issued based on relatively few questions on the applications at the time of enrollment. Will these requirements be considered a barrier to our responding to your RFP?

Question # 1

Answer: We are looking for vendors who will offer their benefit package(s) with a 'guarantee issue' provision for at least the initial offering. We want to be sure that no employee is excluded from participating because of a health condition they may have.
