Police Officer Additional Pays

- Lateral hiring bonus.
- Overtime at time and a half paid for work in excess of scheduled hours, court time or call-backs.
- Premium/Special Pays of 3-4% for specialty duties/assignments including, K-9, S.O.S, Traffic-Motor Officers, Detectives, Narcotics, CSTs, DREs, bi-lingual, etc.
- Longevity ($1465/year after 5th year, $2198/year after 10th year, $3663.90 after 15th year, and $5129/year after 20th year).
- Annual educational incentive pay of $1,002 for 45 credits, $2,100 for AA, $2,880 for BA and $3,510 for MA.
- College tuition reimbursement program through Master’s degree level in approved fields.
- Eleven paid holidays and one floating holiday per year.
- Paid vacation of 80 hours (after one year) to 210 hours (after 20 years) annually.
- Annual sick leave allowance as provided by State Statute (RCW 41.26), accrued at the rate of eight hours per month.
- 12-hour Patrol shift schedule - three days on, three days off.
- 10-hour Specialty unit schedules - four days on, three days off.
- Medical, dental, vision, and life insurance coverage provided. 100% of the employee medical, dental, vision and life insurance premiums are paid for by the City of Lynnwood and 90% of dependent medical and dental premiums are paid for by the City.
- Participation in the State of Washington LEOFF II Retirement System.
- ICMA Deferred Compensation Program.
- Supplemental LEOFF II disability income insurance plan.
- Bereavement/emergency leave program.
- Uniforms and equipment provided and maintained by the City with monthly clothing cleaning allowance.
- The Police Department fleet consists of Dodge Chargers, new Chevrolet Caprice PPV’s, and Harley Davidson Motorcycles.