



Neighborhood and Demographic Diversity Commission

Agenda October 13, 2015 7:00 PM City Council Chambers

Commission:

Commission Chair Rosamaria Graziani
Commission Vice Chair Berel Paltiel
Commissioner Glenda Powell-Freeman
Commissioner Angel Shimelish
Commissioner Ty Tufono

Commissioner Pining Reyes
Commissioner Shirley Sutton
Council Liaison Ian Cotton
Staff: Assistant City Administrator Art Ceniza
Staff: Human Resources Analyst Tracy Sloan

Agenda Item

Presenters

10. Call to order 7:00 PM	Chair Graziani	2 Minutes
20. Roll Call	All	2 Minutes
30. Approval of Minutes:	All	6 Minutes
July 1, 2015		
July 14, 2015		
September 8, 2015		
40. Public Comments	Attendees	3 Minutes
50. Council Liaison Update	Council Member Cotton	3 Minutes
60. Old Business		
60.1 Strategic Planning	Regina Alexander	60 Minutes
70. New Business		
70.1 Safety Fair	Chair Graziani	2 Minutes
70.2 Hispanic Heritage Celebration	Chair Graziani	2 Minutes
70.4 Halloween	Chair Graziani	2 Minutes
70.3 Attendance	Chair Graziani	2 Minutes
80. Staff Update	Art Ceniza/Tracy	3 Minutes
90. Comments for the good of the order	All	3 Minutes
100. Adjourn	Chair Graziani	

The public is invited to attend. Parking and meeting rooms are accessible for persons with disabilities. Contact the City at 670-5023 with 24-hours advance notice for special accommodations.

NEIGHBORHOODS & DEMOGRAPHIC DIVERSITY ADVISORY COMMISSION
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1 **10. Call to Order:** Meeting was called to order at 7:30 p.m. by Chair Rosamaría Graziani.

2

3 **20. Roll Call:**

4 Commission Chair Rosamaría Graziani	Commissioner Shirley Sutton
5 Commission Vice Chair Berel Paltiel (absent)	Commissioner Ty Tufono (absent)
6 Commissioner Glenda Powell-Freeman	Council Liaison Ian Cotton (absent)
7 Commissioner Pining Reyes	Executive Office Liaison Art Ceniza
8 Commissioner Angel Shimelish (absent)	Staff Liaison Tracy Sloan

9

10 **30. Approval of Minutes:** The minutes from June meeting were reviewed. Changes were
11 suggested. Commissioner Powell-Freeman moved to approve minutes with the corrections.
12 Commissioner Sutton seconded the motion. The minutes were approved with the corrections.
13 Special meeting on July 1st and July 14th were tabled for approval at the October meeting. The
14 minutes from August meeting were reviewed. Changes were suggested. Commissioner Powell-
15 Freeman moved to approve minutes with the corrections. Commissioner Graziani seconded
16 the motion. The minutes were approved with the corrections.

17

18 **40. Public Comments** – No public comments

19

20 **50. Council Liaison Update** – council recess.

21

22 **60. Old Business:**

23 **60.1 Strategic Plan recap** – Regina started the session with a recap of the planning that had been
24 completed in the previous meetings. The Commissioners established the goal for the next ten
25 years being two-fold: 1) Community related - building trusted messengers and 2) City related–
26 serve in an advisory role to city departments.

27

28 Regina said that she had some concerns about completing the Strategic Plan and presenting it to
29 the Mayor by the end of the year. The commissioners present at the meeting discussed
30 dedicating the next three monthly meetings from 7:30 p.m. – 8:30 p.m. to strategic planning.
31 They also felt that if they were on a roll with the planning during the meeting that a motion
32 could be made to extend the meeting time.

33

34 Art stated that the Mayor appreciated the work being done by the Commission and felt that the
35 Commission was making progress.

36

37 Regina had sent out some questions to the Commissioners for discussion. She then led the group
38 into a brainstorming activity from the questions. The questions that had been sent to the
39 commissioners were:

40

Proposed questions for commissioners

41

- 42 1. How do we translate the community vision from 2008-2009 into reality over the next ten years?
- 43 2. As part of our strategic plan, how can we get dialogue going with city departments to build
44 collaborative relationships?
45

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- 1 3. When you look at the community vision, what steps should be taken now to prepare the city for
2 the changes that will occur in the City of Lynnwood over the next 10 years?
3 4. In developing our strategic plan what steps do we need to take to make the City of Lynnwood a
4 regional model for a sustainable vibrant community?
5 5. How are we going to engage our citizens in this process?
6 6. How will we hold ourselves (as a commission) accountable?

7 There was a brainstorming activity and discussion.
8

9 Motion was made by Commissioner Reyes to extend the meeting. Commissioner Sutton 2nd
10 the motion and it was approved.
11

12 **70. New Business:**

13 70.1 **October Fire Safety** – Chair Graziani stated that the Fire Chief wants help with the
14 October Fire Safety Meeting. Executive Office Liaison Art Ceniza stated that the Chief needs to
15 contact Staff Liaison Sloan with any requests for the commission.
16

17 **80. Staff update – suspended due to time**
18

19 90. Comments for the good of the order

20 There was a discussion related to agenda preparation.
21

22 100. **Adjournment** - Meeting was adjourned at 8:40 p.m. by Chair Graziani.

1 **Notes from Brainstorming Questions for**
2 **Diversity Commission Strategic Planning Session**

3 **09/08/15**

4
5 **Q1 – How do we translate the community vision from 2008 – 2009 into reality over the next ten**
6 **years?**

7 Light rail

8 New people moving in

9 Economic

10 Housing

11 Don't leave segments of population behind

12 Lynnwood will continue to grow in population

13 Diversity

14 Work force reflective of community

15 Right Government structure for the City

16 Educational Awareness

17 Others

18 Educational system

19 Diverse population of teachers

20 Employment opportunities given to diversity commission members

21 Sister city program

22 **Q2 – As part of our strategic plan, how can we get dialogue going with city departments to build**
23 **collaborative relationships?**

24 Low income

25 Commuting

26 Scheduling

27 Partnering before the scheduling

28 Public Safety – umbrella- spokes - activities

29 Law Enforcement – inmates, correctional, gangs

- 30 Threat
- 31 Bridge gap
- 32 Fire – accidents
- 33 Homelessness – Council Buyer – activity
- 34 City Downtown
- 35 **Q3 - When you look at the community vision, what steps should be taken now to prepare the city for**
- 36 **the changes that will occur in the City of Lynnwood over the next 10 years?**
- 37 Encourage Diversity in workforce at all levels
- 38 Look at COL residents
- 39 Job postings
- 40 Training about cultural awareness
- 41 Police – people of color
- 42 Bridge gap
- 43 Trusted leaders
- 44 Education – learning about cultural differences
- 45 Everyone
- 46 Learning how to respect
- 47 Appropriate way to deal
- 48 Conversation frequent
- 49 Public Safety Citizen Advisory Group
- 50 Commissioners education themselves
- 51 Ride-along
- 52 Commissioners educate themselves
- 53 Involvement
- 54 **Q4 - In developing our strategic plan what steps do we need to take to make the City of Lynnwood a**
- 55 **regional model for a sustainable vibrant community?**
- 56 Citizen academy
- 57 From diversity
- 58 Lynnwood University

59 Gender/Income Disparity

60 Combat vandalism

61 Livable wage

62 Recycling everywhere

63 Arts – multi-cultural

64 Entertainment

65 Multi-cultural events

66 Implementing women `B E`

67 Seniors

68 **Q5 - How are we going to engage our citizens in this process?**

69 **Q6 - How will we hold ourselves (as a commission) accountable?**

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